

409-030-0170**Administrative Standards for Clinical Placement**

- (1) To qualify for a clinical placement at a covered site within the state of Oregon, covered students must document credentials in the following categories prior to the start of the intended placement period. See Table 1 for an expanded list relating to:
 - (a) Immunizations;
 - (b) Screenings;
 - (c) Trainings; and
 - (d) Evidence of coverage for professional liability and general liability, a signed non-disclosure agreement, and evidence of personal health insurance or Workers' Compensation coverage for on the job accidents, illness, or injury.
- (2) Schools and clinical placement settings are not required to pay for or otherwise administer any screenings or tests listed in these rules.
- (3) Schools must verify and provide written evidence demonstrating that a student has completed all requirements listed in these rules prior to starting a placement for the student at a clinical placement setting.

Stat. Auth.: ORS 413.435

Stats. Implemented: ORS 413.435

409-030-0180**Immunization Standards**

- (1) Table 1 lists the diseases and the corresponding required immunizations that students must have in order to receive a clinical placement or the immunizations that students are recommended to have but that are not required in order to receive a clinical placement.
- (2) Evidence of immunization may be demonstrated through the following:
 - (a) A document appropriately signed or officially stamped and dated by a qualified medical professional or an authorized representative of the local health department, which must include the following:
 - (A) The month and year of each dose of each vaccine received; or
 - (B) Documentation of proof of immunity to the disease via titer; or

- (C) The month and year of a confirmed history of the disease.
- (b) An official record from the Oregon ALERT Immunization Information System.
- (3) Individual student exemption to specific immunization requests are possible and must be maintained by schools as part of the overall record of the student. Documentation for exemption requires one or more of the following:
 - (a) A written statement of exemption signed by a licensed independent practitioner;
or
 - (b) A written statement of religious exemption, signed by the student.

Stat. Auth.: ORS 413.435

Stats. Implemented: ORS 413.435

409-040-0190

Screening Standards

- (1) See Table 1 for detailed information related to required screenings for students' clinical placements. Required screenings consist of:
 - (a) Tuberculosis (OAR 409-030-0200);
 - (b) Substance abuse or misuse (OAR 409-030-0210); and
 - (c) State and nationwide criminal background check (OAR 409-030-0220).

Stat. Auth.: ORS 413.435

Stats. Implemented: ORS 413.435

409-030-0200

Tuberculosis Screening

- (1) A student must obtain and provide documentation for TB screening consistent with the requirements for immunization in OAR 409-030-0180.
- (2) TB screening must be conducted in a manner consistent with the CDC guidelines available at <http://www.cdc.gov/tb/topic/testing/> or other state or federal health authority guidelines prior to the start date of the initial clinical placement.

Stat. Auth.: ORS 413.435

Stats. Implemented: ORS 413.435

409-030-0210

Drug Testing for Substance Abuse and Misuse

- (1) A student must undergo a drug test prior to the start date of initial placement at an covered setting. Subsequent drug screenings may not be required except for cause.
- (2) At a minimum, a covered student seeking a clinical placement at a covered clinical site must undergo a standard 10-panel drug test and must sign any necessary authorizations and pay any necessary fees for the drug test. Screens for the following eight substances must be included in the 10-panel drug screen:
 - (a) Amphetamines (including methamphetamines)
 - (b) Barbiturates
 - (c) Benzodiazepines
 - (d) Cocaine
 - (e) Marijuana
 - (f) Methadone
 - (g) Opiates, and
 - (h) Phencyclidin.
- (3) All drug testing must be conducted by a laboratory licensed and operated in accordance with ORS 438.010 and OAR 333-024-0305 through 333-024-0350. The school or training program must verify that screening is performed by a reputable vendor.

Stat. Auth.: ORS 413.435

Stats. Implemented: ORS 413.435

409-030-0220

State and Nationwide Criminal Background Checks

- (1) Students must undergo a state and nationwide criminal background check in advance of the start of their initial clinical placements.
- (2) State and nationwide criminal background checks must be:
 - (a) Performed by a vendor that is accredited by the National Association of Professional Background Screeners (NAPBS); or

- (b) Performed by a vendor that meets the following criteria:
 - (A) Has been in the business of criminal background checks for at least two years;
 - (B) Has a current business license and private investigator license, if required in the company's home state; and
 - (C) Maintains an errors and omissions insurance policy in an amount not less than \$1 million; or
- (c) Conducted through an Oregon health professional licensing board, if required. (For example students of pharmacy are required by the Oregon Board of Pharmacy to obtain an intern license prior to engaging in clinical training and must undergo a national fingerprint-based background check.)
- (3) A criminal records check must include the following:
 - (a) Name and address history trace;
 - (b) Verification that the students' records have been correctly identified, using date of birth and a Social Security number trace;
 - (c) A local criminal records check, including city and county records for the student's places of residence for the last seven years;
 - (d) A nationwide multijurisdictional criminal database search, including state and federal records;
 - (e) A nationwide sex offender registry search;
 - (f) A query with the Office of the Inspector General's List of Excluded Individuals/Entities (LEIE);
 - (g) The name and contact information of the vendor who completed the records check;
 - (h) Arrest, warrant and conviction data, including but not limited to:
 - (A) Charges;
 - (B) Jurisdictions; and

- (C) Date.
- (i) Sources for data included in the report.
- (2) In making the fitness determination, the clinical placement site may consider any factor that it deems pertinent.

409-030-0230

Training Standards

- (1) Students must complete all listed trainings in advance of the start date of the students' initial clinical placement. See Table 1 for additional descriptions and recommended training resources.
- (2) Students must complete the following steps for trainings that require certification:
 - (a) Complete training program in cardiopulmonary resuscitation (CPR) (also known as Basic Life Support) at the healthcare provider level. Recommended trainings for CPR/BLS should comply with the standards set by the American Heart Association.
 - (b) Provide verified documentation as to the successful completion of CPR/BLS training, and
 - (c) Maintain current certification for CPR/BLS during the clinical placement.
- (3) Academic institutions or training programs must provide documentation or a signed statement that the student has received prior training, taken educational courses, or is otherwise familiar with the following:
 - (a) The Health Insurance Portability and Accountability Act (HIPAA)
 - (b) Bloodborne Pathogen training that is compliant with the federal Occupational Safety and Health Administration (OSHA) requirements.
 - (c) Federal OSHA recommended safety guidelines, including:
 - (A) Fire and electrical safety
 - (B) Personal protective equipment
 - (C) Hazard communications
 - (D) Infection prevention practices

- (4) Clinical rotation sites may require students to complete additional site-specific trainings, including:
- (a) Site-specific privacy and confidentiality trainings.
 - (b) Site-specific orientation trainings, such as facility-specific protocols for safety, security, or standards of behavior.

Stat. Auth.: ORS 413.435

Stats. Implemented: ORS 413.435

409-030-0240

Insurance and Liability Coverage and Other Standards

- (1) Prior to clinical placement, students or schools must demonstrate that students have professional liability insurance coverage (through a school-administered self-insurance program or individually) and that the student will remain covered for the entire duration of each placement.
- (2) Prior to clinical placement, students or schools must demonstrate that students have general liability insurance coverage (through a school-administered self-insurance program or individually) that will remain in place for the entire duration of each placement.
- (3) Prior to clinical placement, students or schools must demonstrate that students have at least one of the following forms of health insurance coverage and that the coverage will remain in place for the entire duration of each placement:
 - (a) Health insurance providing essential health benefits within the meaning of the Affordable Care Act; or
 - (b) Workers' Compensation insurance or state-compliant self-insurance provided by the students' educational institution that will protect the student against job-related accidents, illness, or injury at the clinical placement.
- (4) Students must sign a non-disclosure agreement for each clinical placement at each new patient care setting site.

Stat. Auth.: ORS 413.435

Stats. Implemented: ORS 413.435

409-030-0250

Information Sharing or Use of Data

- (1) Only clinical placement sites that have a contractual agreement with a student's training program may access the documentation and evidence related to completion of the administrative requirements.
- (2) Students must provide written, signed permission that explicitly allows the sharing of required documents and necessary evidence with clinical placement sites, including but not limited to any release required under HIPAA or other applicable laws in order to disseminate the student's personal health information under these rules.
- (3) Dissemination of information received under these rules may only be made to individuals with a demonstrated and legitimate need to know the information.

Stat. Auth.: ORS 413.435

Stats. Implemented: ORS 413.435

Table 1. Standards that health professions students must meet before clinical placements

Standard	Timing	Notes
Immunizations (documented receipt of vaccine or documented immunity via titer or valid history of disease, or via a record from the Oregon ALERT Immunization Information System)		
Hepatitis B (Hep B)	Per CDC guidelines ¹ – follow child and adolescent schedules for students 0-18 years of age; follow health care professional schedule for students ≥ 18 years of age. ²	
Measles, mumps and rubella (MMIR)		
Tetanus, diphtheria, pertussis (Tdap)		
Varicella		
<i>Recommended but not required</i> -- Polio		CDC recommends for healthcare workers treating patients who could have polio or have close contact with a person who could be infected with poliovirus. ³
<i>Recommended but not required</i> -- Influenza (seasonal flu)	Follow state law requirements ⁴ /recommend mask or other precaution if not immunized.	
Screenings		
Tuberculosis (TB)	Prior to initial placement; after that only in case of known exposure.	Facility choice of skin test or IGRA Blood test in accordance with CDC guidelines. ⁵
Substance Abuse - 10-panel drug screen	Prior to initial placement; subsequent screens only for cause	School/training program is responsible for verifying that screening is performed by a reputable vendor
Criminal Background Check (including Social Security Number trace, state/national criminal background history, sex offender registry check, and OIG LEIE check)	Prior to initial placement	Elements of check should be standardized and check should be performed by a reputable vendor (per OAR 409-030-0220)

¹The full list of CDC guidelines can be found at: <http://www.cdc.gov/vaccines/schedules/index.html>

²The CDC guidelines for recommended vaccinations for healthcare professionals can be found at: <http://www.cdc.gov/vaccines/adults/rec-vac/hcw.html>

³Explanation of CDC recommendations can be found at: <http://www.cdc.gov/vaccines/vpd-vac/polio/in-short-both.htm#who>

⁴Currently, Oregon law (ORS 433.407) states that facilities employing healthcare workers must offer flu vaccine but may not require employees to be immunized unless a state or federal rule requires it.

⁵<http://www.cdc.gov/fb/topic/testing/>

Standard	Timing	Notes
Training		
CPR/Basic Life Support (BLS) for healthcare providers	Prior to initial placement; maintain current certification during placement	Recommend trainings that comply with the American Heart Association standards
Bloodborne Pathogen training (OSHA)	Prior to initial placement	
OSHA recommended safety guidelines (including fire and electrical safety; personal protective equipment; hazard communications; and infection prevention practices).	Prior to initial placement	Schools must verify student familiarity or exposure to topics
Site-specific privacy and confidentiality practices		
Site-specific orientation (facility-specific protocols for safety, security, standards of behavior, etc.)	With each placement	
Insurance and Liability Coverage and Other Standards		
Professional liability insurance		If student is covered by school, school can provide written statement and documentation of insurance or self-insurance
General liability insurance	Prior to initial placement	If student is covered by school, school can provide written statement and documentation of insurance or self-insurance
Non-disclosure agreement		
Current health insurance (or coverage via Workers' Compensation insurance extended to students by school)		Coverage must protect student against on the job accidents, illness, or injury.

Regarding **OIG EPLS database** search requirement:

GSA administers EPLS and SAM, both of which contain debarment actions taken by various Federal agencies, including exclusion actions taken by the OIG. The List of Excluded Individuals/Entities contains only the exclusion actions taken by the OIG. You may access the EPLS at: <http://www.epls.gov> and SAM at <https://www.sam.gov>